

Anti-Bullying Policy

Walmley Cricket and Sports Club

Walmley Cricket and Sports Club is committed to providing a caring, friendly, and safe space for everyone to experience cricket in a friendly, secure, and enjoyable environment.

Bullying of any kind is unacceptable and will not be tolerated by Walmley Cricket and Sports Club.

If bullying does occur, the person subjected to the bullying should be able to report it with confidence that incidents will be dealt with promptly and effectively.

We encourage anyone who knows or suspects that bullying is happening to speak to our Club Safeguarding Officers.

What is Bullying?

Bullying is intentional behaviour that hurts someone else. It includes name calling, hitting, pushing, spreading rumours, threatening, or undermining someone. It can happen anywhere, including at home, at cricket or online. It is usually repeated behaviour and can hurt someone both emotionally and physically.

Bullying can be emotional, physical, discriminatory, sexual, verbal, or online.

Why is it Important to Respond to Bullying?

Bullying hurts. No one deserves to be a victim. Everybody has the right to be treated with respect.

Signs and Symptoms

A person may indicate they are being bullied by changes in behaviour such as becoming withdrawn, anxious, unwilling to attend club, having damaged belongings, unexplained injuries, or changes in eating and sleeping patterns.

Reporting and Responding

Report any bullying incidents to the Club Safeguarding Officers immediately. Incidents will be investigated thoroughly, and appropriate action will be taken, including informing parents, consulting safeguarding authorities, or contacting police if necessary.

Prevention

The club may use preventative methods including club rules, behaviour contracts, and open discussions about bullying.

Childline offers advice and can be contacted free on 0800 1111.